

Nurturing Parenting® Programs



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Trainer Workshop for Organizational Trainers

With

Carol Lapin, MSSW & Michelle Rogers, LCSW
Nationally Recognized Trainer/Consultants
Approved Instructors – Trainers Workshop

Dates: February 24-27, 2026
Times: 9:00 am to 4:30 pm / Time Zone: EST
Orientation: February 13 10:30-11:30 a.m. EST
Location: Online via ZOOM
Cost: \$1,200.00

Sponsored by Family Development Resources, Inc.
Publishers of the Nurturing Parenting® Programs

www.NurturingParenting.com



The Nurturing Parenting® Programs have been reviewed and awarded with high scores in the National Registry of **Evidence-based Programs and Practices**.

Three-Day Trainer Workshop for Organizational Trainers

As an Organizational Trainer, you will be able to
train staff within your organization of employment
to facilitate the official Nurturing Parenting® Programs

Description

This is a 4-Day workshop for *experienced facilitators* of the Nurturing Parenting® Programs who would like to train their **in-house** staff to facilitate the Programs. The agenda includes...

- The Nurturing Parenting® Program philosophy, values, structure, and validation.
- Review of current programs and materials and how to effectively utilize them to fit agency needs and client populations including practical applications of group processes and dynamics; training styles, activities, use of A/V materials; and assessment and program evaluation strategies (including the **Adult-Adolescent Parenting Inventory (AAPI-2.5)** and the **Nurturing Skills Competency Scale (NSCS 3.1)**).
- Current information on research and findings in the fields of parent education, child abuse and neglect, and cultural parenting issues and how to successfully incorporate the Programs into grant and funding opportunities.
- Review of current Best Practices.
- How to conduct Nurturing Parenting® Program Facilitator Trainings for your agency staff.
- How to monitor the successful implementation of the Nurturing Parenting® Programs.

Criteria for Attendance at this Workshop

Successful completion of a 3-day Nurturing Parenting® Program Facilitator Training conducted by a Nationally Recognized Trainer/Consultant followed by:

1. A minimum of 2 years' experience facilitating at least one Nurturing Parenting® Program being implemented WITHIN THE ORGANIZATION OF EMPLOYMENT as written for the complete number of sessions (fidelity).
2. Expertise in the philosophy and principles of Nurturing Parenting® as demonstrated by successful group or home-based implementation of the programs.
3. Expertise in the Adult-Adolescent Parenting Inventory (AAPI-2.5), the Nurturing Skills Competency Scale (NSCS 3.1) and other assessments and inventories of the Nurturing Parenting® Programs.
4. A letter of recommendation from your direct supervisor attesting to your success as a Nurturing Parenting® Program facilitator within your designated agency.
5. Phone Interview.

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Recognition of Organizational Trainer is granted upon:

- 1) Successful attendance of the training based on the recommendations of the trainer.
- 2) Submittal of an application with subsequent approval by Family Development Resources, Inc., and;
- 3) Other criteria as outlined in the application.

The Nurturing Parenting® Programs

The Nurturing Parenting® Programs are family-based programs with a proven track record of preventing the recurrence of child abuse and neglect. Departments of Social Services, as well as other branches and organizations in the helping professions, have relied upon the Nurturing Parenting® Programs as a primary parenting program to break the generational cycle of child maltreatment and family dysfunction. There are Nurturing Parenting® Programs addressing the specific needs of different populations. Visit: **NurturingParenting.com**.

Adult-Adolescent Parenting Inventory® (AAPI-2.5)

The AAPI-2.5® has proven invaluable in assessing the parenting attitudes and child-rearing beliefs of parents and adolescents. Founded on five parenting constructs known to lead to abusive parenting, the AAPI provides scores that profile parents at risk for abusing and neglecting children. Visit: **AssessingParenting.com**.

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About Our Workshop Trainers

Carol Lapin, MSSW has a Master of Science in Social Work from the University of Tennessee and is trained in Trauma Focused Cognitive Behavioral Therapy and Parent Child Interaction Therapy. For over 25 years, Carol has been teaching, training, and sharing the philosophy and skills of the Nurturing Parenting® Programs for adults, children and adolescents.

Carol has facilitated and trained in the following Nurturing Parenting® Programs: Parents and Their Infants, Toddlers and Preschoolers; Parents and Their School Age Children; Parents and Adolescents; ABC's Program for Parents and Their Children Ages 5 to 8 Years; It's All About Being A Teen; Parents and Their Children with Special Needs and Health Challenges; and Teacher Nurturing Training. In 1998, she received the recognition of Dr. Stephen Bavolek, principal author of the programs, as a Nationally Recognized Trainer/Consultant. **carol.lapin@familynurture.org**

Michelle Rogers, LCSW currently serves as the Program Implementation and Training Specialist for Family Development Resources, Inc. Michelle is a dually Licensed Clinical Social Worker and Qualified Supervisor in both Florida and North Carolina. She obtained her Master of Science in Social Work with a specialty in Children/Families from Barry University, in Miami Shores, Florida.

Michelle has implemented Nurturing Parenting® Programs since 1999. Dr. Stephen Bavolek recognized Michelle as Nationally Recognized Nurturing Parenting® Programs Trainer/Consultant in 2004. Michelle served as the Executive Director for the Family Nurturing Center™ of South Florida until her relocation to North Carolina in 2020. Michelle's expertise includes working with families who have are living with impact of generational harm, building resilience, community capacity building, working collaboratively to create nurturing communities of care, implementation of evidence-based programming, and meeting accreditation standards. **michelle.rogers@nurturingparenting.com**



Family Development Resources, Inc.
Publishing, Training & Consulting

The Nurturing Parenting® Programs

Organizational Trainer Candidate Application

Dates: **February 24-27, 2026**
9:00 a.m.- 4:30 p.m.; Eastern Standard (EST)
*** Orientation: February 13, 10:30-11:30 a.m.**

Location: **Online via ZOOM**

Facilitated by:

Carol Lapin, MSSW & Michelle Rogers, LCSW
Nationally Recognized Trainer/Consultants
Approved Instructors – Trainers Workshop

PRE-REQUISITES:

- **Successful completion of a 3-day Nurturing Parenting® Program Facilitator Training Workshop** provided by a Recognized National Trainer/Consultant followed by:
 - a. Two (2) years of successful implementation of the Nurturing Parenting® Programs.
 - b. Expertise in the assessment process including administration, scoring and interpretation of results on Assessingparenting.com.
 - c. Expertise in the Philosophy and Principles of the Nurturing Parenting® Programs.
- **Letter of Support** from your direct supervisor confirming your skillset in successfully facilitating the Nurturing Parenting® Programs within your organization.

IMPORTANT:

Organizational trainers are limited to training current staff or new hires. This training does not prepare you to train outside entities other than your employer.

DEADLINE FOR APPLICATION: February 2, 2026 or when training capacity is met.

APPLICATION PROCEDURE:

1. Complete this application with your letter of support from your direct supervisor.
2. Scan and send your completed application to:

Family Nurturing Center
Attn: J. Dellinger
fnc@nurturingparenting.com

3. Once your materials have been reviewed, you will be contacted for a follow-up phone interview.
4. Upon acceptance of the candidate, an invoice in the amount of \$1,200.00 will be sent via email. Payment must be received in full prior to attendance.
5. Upon completion of the training and associated assignments, you will receive a Certificate of Recognition as well as an Organizational Trainer's Agreement to be signed and returned.

In addition, your organization will be recognized for its commitment to Nurturing Parenting® Programs on our national website: www.nurturingparenting.com.

6. Deadline for submitting materials: February 2, 2026, or when training capacity is met.

CANDIDATE INFORMATION:

Name: _____

Employer/Organization Name: _____

Employer/Organization Address: _____

City: _____ State: _____ ZIP: _____

CANDIDATE'S DIRECT CONTACT INFORMATION:**Email:** _____*Willing to share your email address with other candidates for dissemination of class information:***Yes** ☐ **No** ☐ *If no, we will send information to you in an individual email.***Mobile:** _____*Willing and able to accept text and any fees charged by your phone carrier circle one:***Yes** ☐ **No** ☐**BILLING INFORMATION:**

Please provide the following information regarding the payment of the required registration fee.

- If accepted, an invoice along with completed W9 for will be emailed.
- Payment must be made in full prior to the first day of training.
- There is a convenience fee of \$40.00 for credit card payments.
- Registration must be fully completed and received no later than April 25, 2025, or when training capacity is met.

Name of finance person responsible for payment: _____

Please email invoice to: _____

Direct phone number for follow up: _____

SHIPPING INFORMATION: (Training materials will be shipped to this address).

Name: _____

Shipping Address: _____

City: _____ State: _____ ZIP: _____

Special delivery instructions:

PLEASE ANSWER ALL QUESTIONS:

1. How many years have you worked at this organization? _____
2. What is your role within the organization? _____
3. Applicants must have completed a 3-Day Nurturing Parenting® Program Facilitator Training from a National Trainer/Consultant currently recognized by Family Development Resources, Inc., publishers of the Programs. List the Trainer, Location (State or On-line) and Dates here:

Trainer	State or On-Line	Dates
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4. How many years have you facilitated **Nurturing Parenting® Programs**? _____
5. Please complete the table below regarding your experience.

[illegible]

6. Applicants must provide a **Letter of Recommendation** from your **direct supervisor** attesting to your success facilitating the Nurturing Parenting® Program.

Supervisor's Name: _____ Title: _____

Supervisor's Contact Information (phone/email): _____

7. Expertise in the philosophy and goals of Nurturing Parenting® as demonstrated by successful group or home-based implementation of the Programs. You will be required to complete a 5-minute presentation on one of the five (5) Constructs and its impact on families.
8. Expertise in the assessment process including administration, scoring and interpretation of results on Assessinparenting.com. You will be required to demonstrate your knowledge at this training.

9. Name and purpose of assessments that each family is required to complete when enrolled in a Nurturing Parenting® Program.

Name of Assessment	Purpose	Frequency of Administration

10. What materials does your agency/organization regularly order to implement the Nurturing Parenting® Program and the assessment process?

11. As an Organizational Trainer, you are limited to providing training to employees within the agency you work for. How many Nurturing Parenting® Program 3-day Facilitator Trainings do you anticipate providing each year? Please circle your response:

1 – 2

3 – 4

5 - 6

12. List 2 Hopes and 2 Fears that you may have in your role as an in-house Organizational Trainer.

Hopes: _____

Fears: _____

13. What areas would you like focused mentorship/support as you go through this process?

14. Are there any specific questions/concerns or accommodations that you may have at this time?
Please use a blank page for additional comments that do not fit on this page.

FOR TRAINING OFFICE USE ONLY!

For Trainer Only:

Date and Time of Interview: _____

Preferred Name for Certificate:

Additional Notes & Recommendations: Inform candidate of post OT Training requirements.