

Nurturing Parenting® Programs



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Trainers Workshop for Organizational Trainers

with

Carol Lapin, MSSW & Michelle Rogers, LCSW

Nationally Recognized Trainer/Consultants
Approved Instructors – Trainers Workshop

Dates: ~~April 9-11, 2024~~
Dates changed! April 10-12, 2024

Times: 9:00 am to 4:30 pm / Time Zone: EST

Location: **ONLINE**

Cost: **\$1,200.00**

Sponsored by Family Development Resources, Inc.
Publishers of the Nurturing Parenting® Programs

www.NurturingParenting.com

Three-Day Trainers Workshop for Organizational Trainers

As an Organizational Trainer, you will be able to
train others within your organization
to facilitate the official Nurturing Parenting® Programs!

Description

This is a workshop for *experienced facilitators* of the Nurturing Parenting® Programs who would like to train their in-house staff to facilitate the Programs. The agenda includes...

- The Nurturing Parenting® Program philosophy, values, structure, and validation;
- Review of current programs and materials and how to effectively utilize them to fit agency needs and client populations including practical applications of group processes and dynamics; training styles, activities, use of A/V materials; and assessment and program evaluation strategies (including the **Adult-Adolescent Parenting Inventory (AAPI-2.5)** and the **Nurturing Skills Competency Scale (NSCS 3.1)**);
- Current information on research and findings in the fields of parent education, child abuse and neglect, and cultural parenting issues and how to successfully incorporate the Programs into grant and funding opportunities;
- Review of current Best Practices;
- How to conduct Nurturing Parenting® Program Facilitator Trainings for your agency staff;
- How to monitor the successful implementation of the Nurturing Parenting® Programs.

 **NREPP** SAMHSA's National Registry of
Evidence-based Programs and Practices

The Nurturing Parenting® Programs have been reviewed and awarded with high scores in the National Registry of **Evidence-based Programs and Practices**.

Criteria for Attendance at this Workshop

Successful completion of a 3-day Nurturing Parenting® Program Facilitator Training conducted by a Nationally Recognized Trainer/Consultant followed by:

1. A minimum of 2 years' experience facilitating at least one Nurturing Parenting® Program BEING IMPLEMENTED WITHIN THE AGENCY OF EMPLOYMENT as written for the complete number of sessions (fidelity);
2. Expertise in the philosophy and principles of Nurturing Parenting® as demonstrated by successful group or home-based implementation of the programs;
3. Expertise in the Adult-Adolescent Parenting Inventory (AAPI-2.5), the Nurturing Skills Competency Scale (NSCS 3.1) and other assessments and inventories of the Nurturing Parenting® Programs;
4. A letter of recommendation from your direct supervisor attesting to your success as a Nurturing Parenting® Program facilitator within your designated agency;
5. Phone Interview.

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Recognition of Organizational Trainer is granted upon:

- 1) Successful attendance of the training based on the recommendations of the trainer;
- 2) Submittal of an application with subsequent approval by Family Development Resources, Inc., and;
- 3) Other criteria as outlined in the application.

The Nurturing Parenting® Programs

The Nurturing Parenting® Programs are family-based programs with a proven track record of preventing the recurrence of child abuse and neglect. Departments of Social Services, as well as other branches and organizations in the helping professions, have relied upon the Nurturing Parenting® Programs as a primary parenting program to break the generational cycle of child maltreatment and family dysfunction. There are Nurturing Parenting® Programs addressing the specific needs of different populations. Visit: **NurturingParenting.com**.

Adult-Adolescent Parenting Inventory (AAPI-2.5)

The AAPI-2.5 has proven invaluable in assessing the parenting attitudes and child-rearing beliefs of parents and adolescents. Founded on five parenting constructs known to lead to abusive parenting, the AAPI provides scores that profile parents at risk for abusing and neglecting children. Visit: **AssessingParenting.com**.

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About the Trainers

Carol Lapin, MSSW has a Master of Science in Social Work from the University of Tennessee and is trained in Trauma Focused Cognitive Behavioral Therapy and Parent Child Interaction Therapy. For over 25 years, Carol has been teaching, training, and sharing the philosophy and skills of the Nurturing Parenting® Programs for adults, children and adolescents.

Carol has facilitated and trained in the following Nurturing Parenting® Programs: Parents and Their Infants, Toddlers and Preschoolers; Parents and Their School Age Children; Parents and Adolescents; ABC's Program for Parents and Their Children Ages 5 to 8 Years; It's All About Being A Teen; Parents and Their Children with Special Needs and Health Challenges; and Teacher Nurturing Training. In 1998, she received the recognition of Dr. Stephen Bavolek, principal author of the programs, as a Nationally Recognized Trainer/Consultant. **carol.lapin@familynurture.org**

Michelle Rogers, LCSW currently serves as the Program Implementation and Training Specialist for Family Development Resources. Michelle is a dually Licensed Clinical Social Worker and Qualified Supervisor in both Florida and North Carolina. She obtained her Master of Science in Social Work with a specialty in Children/Families from Barry University, in Miami Shores, Florida.

Michelle has been implementing Nurturing Parenting® Program since 1999. Dr. Stephen Bavolek recognized Michelle as Nationally Recognized Nurturing Parenting® Programs Trainer/Consultant in 2004. Michelle served as the Executive Director for the Family Nurturing Center of South Florida until her relocation to North Carolina in 2020. Michelle's expertise includes working with families who have been living with the impact of generational harm, building resilience, community capacity building, working collaboratively to create nurturing communities of care, implementation of evidence-based programming, and meeting accreditation standards. **michelle.rogers@nurturingparenting.com**



Nurturing Parenting® Program

Organizational Trainer Candidate Application

Dates: ~~April 9-11, 2024~~
Dates changed to April 10-12, 2024
Location: **Virtual Online via ZOOM**

Please complete this application and submit to fnc@nurturingparenting.com.
Once your application has been reviewed, the training team will schedule your required phone interview and determine next steps.

Facilitated by:
Carol Lapin, MSSW & Michelle Rogers, LCSW
Nationally Recognized Trainer/Consultants
Approved Instructors – Trainers Workshop

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Pre-requisites:

- Attendance at a 3-day Facilitator Training Workshop provided by a Recognized National Trainer/Consultant followed by:
 - a. Two (2) years of successful implementation of Nurturing Parenting® Program;
 - b. Expertise in the assessment process including: administration, scoring and interpretation of results on Assessinparenting.com;
 - c. Expertise in the Philosophy and Principles of Nurturing Parenting® Program.
- Letter of Support from your direct supervisor confirming your skillset in successfully facilitating the Nurturing Parenting® Program within your organization.

IMPORTANT: Organizational trainers are limited to training current staff or new hires. This training does not prepare you to train outside entities other than your employer.

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Candidate Information:

Name: _____

Organization Name: _____

Organization Address: _____

City: _____ State: _____ ZIP: _____

Direct Contact Information:

Email: _____

Direct phone: _____ Mobile: _____

Willing and able to accept text and any fees charged by your phone carrier circle one: Yes No

Billing Information:

Please provide the following information regarding the payment of the required registration fee.

- Upon acceptance into training an invoice along with completed W9 for will be emailed.
- Payment must be made in full prior to the first day of training
- There is a convenience fee of \$40.00 for credit card payments.
- Registrations received after established deadline must pay additional \$100.00 for expedited shipping and handling fees.

Name of finance person responsible for payment: _____

Please email invoice to: _____

Direct phone number for follow up: _____

Shipping Information (training materials will be shipped to this address)

Name: _____

Shipping Address: _____

City: _____ State _____ ZIP _____

Special delivery instructions:

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Deadline for submitting materials: **March 25, 2024 or when training capacity is met.**

Procedure:

1. Complete this application with your letter of support from your direct supervisor.
2. Scan and send your completed application to:

Family Nurturing Center™
 Attn: Joan-marie
fnc@nurturingparenting.com
3. Once your materials have been reviewed, you will be contacted for a follow up phone interview.
4. Upon acceptance into the training, an invoice in the amount of \$1200.00 will be sent via email. This invoice must be paid in full prior to attendance.
5. Upon completion of the training and associated assignments, you will receive a Certificate of Recognition as well as an Organizational Trainer’s Agreement that be signed and returned.

In addition, your organization will be recognized for its commitment to Nurturing Parenting® Programs on www.nurturingparenting.com

10. Name and purpose of assessments that each family are required to complete when enrolled in a Nurturing Parenting® Program.

Name of Assessment	Purpose	Frequency of Administration

11. What materials does your agency/organization regularly order when implementing Nurturing Parenting® Program?

12. How many Nurturing Parenting® Program 3-day Facilitator Trainings do you anticipate facilitating each year? Please circle your response:

1 – 2 3 – 4 5 - 6

13. List 2 Hopes and 2 Fears that you may have in your role as an in-house Organizational Trainer.

Hopes: _____

Fears: _____

14. What areas would you like focused mentorship/support as you go through this process?

15. Are there any specific questions/concerns or accommodations that you may have at this time? Please use the back page for additional comments that do not fit on this page.

For Training Office Use Only!

For Trainer Only:

Date and Time of Interview: _____

Preferred Name for Certificate:

Additional Notes & Recommendations: Inform candidate of Post OT requirements (creation and development of Power Point that candidate will use when providing 3-Day Facilitator Trainings