

# The Nurturing Parenting Programs®

NEW Guidelines and Application for Recognition of:

## Trainer/Consultant

Revised January 2012

Family Development Resources, Inc.  
Family Nurturing Centers, International  
Training & Consulting in the Nurturing Parenting Programs®

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# Nurturing Parenting Program® Recognition

## Introduction

Family Development Resources, Inc. (FDR), publisher and distributor of the Nurturing Parenting Programs recognizes the need to support a cadre of qualified professionals to serve as Facilitators and Trainer/Consultants in the Nurturing Parenting Programs. The need to develop a team of professionals is based on the increased and widespread utilization of the Programs as primary, secondary, and tertiary approaches for the prevention and treatment of child abuse and neglect. This document serves to identify the conditions and requirements of those individuals recognized by FDR as Program Facilitators or Trainer/Consultants.

This document is to be used as a guide and is not to be deemed to place obligations or duties on FDR. A separate agreement may be entered into between FDR and each individual.

## What Does Recognition Mean?

Recognition addresses the issue of quality control. It entails a higher level of expertise in successfully implementing and facilitating and training others in the Nurturing Parenting Programs through increased training and networking with others using the Programs. It also indicates professionals have attended training workshops in Nurturing Parenting, understand the philosophy and integrity of the Programs, have demonstrated success in program implementation and facilitation, network with others using the programs and have the recognition and support of Family Development Resources, Inc. Recognition is not certification. We do not "certify" individuals as Facilitators or Trainer/Consultants in the Nurturing Parenting Programs but recognize their expertise and actions.

The Nurturing Parenting Programs are validated family-based programs. Years of extensive research indicate that when properly implemented, the activities in the program can serve as a powerful catalyst for family growth. Misuse of the program or use of the program in ways not intended cannot lead to the same end results. Recognition by FDR means a certain level of achievement has been obtained. These experiences include:

- Successfully implementing, facilitating and training others in the Nurturing Parenting Programs for parents, children or adolescents;
- Consulting with other professionals on the philosophy, program content, and procedures for implementing the Programs;
- Adhering to and supporting the integrity of the Program's philosophy, structure, procedures and format.

## Who May Apply

FDR maintains a strong policy of equal opportunity and encourages individuals to apply on the basis of competence and potential without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, reasonably accommodable disability, or citizenship, as well as other classifications protected by applicable state or federal laws.

## Length of Recognition

Subject to being modified or changed by FDR, recognition of levels of achievement extends for a one-year period after which an individual may request renewal or termination. Renewal will be contingent on meeting the conditions set forth in the section titled, Annual Requirements. FDR may utilize information from all sources, including information received from the annual activities questionnaire and personal contacts, to determine if an individual is eligible for renewal.

## Termination of Recognition

The relationship between the individual and FDR may be terminated within thirty days of initial notice given by either party and with or without cause. Termination may be initiated by the individual or FDR. Notice of termination may, but need not contain, the reasons why the party wishes to terminate or is terminated.

## Fees

Subject to being modified or changed by FDR, individuals will be charged a one-time only application fee and a yearly renewal fee.

# Requirements

## Nurturing Parenting Program Trainer/Consultant

FDR recognizes a select group of professionals to serve as Trainer/Consultants. This recognition is granted to professionals with a history of facilitating Nurturing Parenting Programs and who have been trained as a Trainer/Consultant by FDR.

Names and addresses of Trainer/Consultants will be published in our catalog and be made available to persons requesting assistance in implementing the Programs, information on products listed in the catalog, and/or persons requesting training.

### Eligibility Requirements

1. A minimum of two years experience facilitating the Nurturing Programs.
2. Proof of attendance of both of the following endorsed Nurturing Parenting Program Trainings:
  - a. Facilitator Workshop *conducted by a Recognized Trainer/Consultant*
  - b. Training of Trainers Workshop *conducted by a Recognized Trainer/Consultant*
3. Expertise in all components (manuals, evaluations, visual aides, games, etc) of the Programs.
4. Two letters of reference supporting your knowledge and facilitation of the programs as well as attesting to your skills as a trainer.

### Annual Trainer/Consultant Requirements

1. Demonstrate an active and successful involvement as a Nurturing Program Trainer/Consultant by training and/or presenting at local, state, regional and national workshops and conferences.
2. Demonstrate an active involvement in serving as a Trainer/Consultant in your area. Activities include:
  - Effectively work with and assist other agencies in program implementation.
  - Make contact with agencies using the Nurturing Parenting Programs and offer ongoing assistance.
  - Promote the Nurturing Parenting Programs through dissemination of brochures and catalogs at professional gatherings.
  - Provide at least one Facilitator training during the year that is open to the public and advertised on the Nurturing Parenting Program's website.
3. Agree to be published on the website in the catalog which entails your availability during business hours to answer phone, email or written requests for inquiries on programs and products and implementing the programs.
4. Submit a selection of evaluations from Facilitator Workshop attendees supporting the quality of their training experience with you.
5. Pay the annual fee (\$40) and return the fee with the required paperwork and evaluations by the deadline indicated on the renewal form.

## Exhibiting Fees

Trainer/Consultants may exhibit materials at national conferences and be reimbursed reasonable fees, meals, lodging and travel. A printed description of the conference and projected fees must be submitted 2-4 months in advance for **prior approval**. An honorarium fee of \$75 per day will be paid in addition to expenses for approved conferences. FDR will provide all promotional and display materials.

## Commissions

1. Trainer/Consultants will receive a discount on materials purchased and will accrue a commission from the purchase of materials from other agencies for which they have provided training and consulting services. The commission is paid in materials distributed by FDR.
2. Subject to being modified or changed by FDR, a code will be assigned to each individual. It is the responsibility of the Trainer/Consultant to ensure that the code number appears on all order forms, or is given over the phone when placing an order. When orders are received with an accompanying code, a commission is paid. The rate of commission and discount, which is subject to change from time to time by FDR, will be set at two levels:
  - a. When you place an order you will receive a 20% discount at the time of the order. The discount does not apply to shipping costs.
  - b. When a customer orders materials and provides us with your code number as the Trainer/Consultant who is assisting them with program implementation, you will accrue a 20% commission. The commission is paid in material dollars, not in actual cash. These commission dollars can be used toward the purchase of materials in the FDR catalog.
3. Subject to being changed by FDR, commissions will be paid and calculated from the orders received and paid. When payment is received, the commission will be paid that quarter.

# Application

## Nurturing Parenting Program® Trainer/Consultant

Phone/Fax: (262) 652-6501 • Email: fnc@nurturingparenting.com • Web: www.nurturingparenting.com

### 1. General Information

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone, Fax and Email: Please indicate numbers at which customers can reach you during business hours.

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Employer: \_\_\_\_\_

Title: \_\_\_\_\_

Work Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

### 2. Trainings Attended

#### **Facilitator Workshop** *conducted by a Recognized Trainer/Consultant*

Dates of Training: \_\_\_\_\_ Trainer: \_\_\_\_\_

Location of Training: \_\_\_\_\_

#### **Training of Trainers Workshop** *conducted by a Recognized Trainer/Consultant*

Dates of Training: \_\_\_\_\_ Trainer: \_\_\_\_\_

Location of Training: \_\_\_\_\_

